



# CEDAR PARK CHRISTIAN SCHOOLS

16300 112th Ave. NE  
Bothell, WA 98011-1535  
(425) 488-9778  
FAX (425) 483-5765

## TEACHER APPLICATION

### CHECK ALL THAT APPLY:

Position(s) sought:    **Full time** \_\_\_\_\_    **Part time** \_\_\_\_\_    **Substitute** \_\_\_\_\_

CHECK ONE:    **Valid State Teaching Certificate** \_\_\_\_\_ (or) **Non-Certified** \_\_\_\_\_

### A. APPLICANT'S NAME AND ADDRESS

Full legal name (*as shown on ID*): \_\_\_\_\_

Application date: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_      Date available: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Present Address \_\_\_\_\_  
\_\_\_\_\_

Phone: Home (\_\_\_\_\_) \_\_\_\_\_      Cell (\_\_\_\_\_) \_\_\_\_\_

Best time to call? \_\_\_\_\_      Email: \_\_\_\_\_

How long have you lived at the above address? \_\_\_\_\_      Spouse's name (optional): \_\_\_\_\_

Permanent address and phone number if different than present address:  
\_\_\_\_\_

- Please list any additional addresses during the past ten years on reverse or on a separate sheet.

### B. POSITION DESIRED

**\*\*CPCS has campuses in multiple locations. Please circle campus(es) of interest:**

*All*                      *Bothell*                      *Bellevue*                      *Mill Creek*                      *Lynnwood*  
(Grades:)                      (P-12)                      (P-5)                      (P-8)                      (P-12)

Please indicate 1st, 2nd, or 3rd choice in the parentheses. Then to the right please indicate the grade or subject(s), in order of preference.

- ( ) Kindergarten      ( ) Preschool  
( ) Elementary \_\_\_\_\_  
( ) Junior High \_\_\_\_\_  
( ) High School \_\_\_\_\_

How did you learn about the position for which you are applying?

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**SPECIAL ABILITIES**

Please list activities or sports which you would be capable and willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels).

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**FUTURE PLANS**

What would you like to be doing five years from now?

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**C. PROFESSIONAL QUALIFICATIONS**

**\* Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your college transcripts will be required for inclusion in your personnel file.**

**FORMAL TRAINING**

What degree or degrees do you hold? (please list highest degree first)

Degree                      Date Received                      Issuing Institution

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Your Major(s) \_\_\_\_\_

Your Minor(s) \_\_\_\_\_

Cumulative grade point average BA/BS \_\_\_\_\_ Graduate work \_\_\_\_\_

Total \_\_\_\_\_ units **after** date of highest degree \_\_\_\_\_  
(semester or quarter?)

**TEACHING CREDENTIALS**

❶ Do you have a valid **ACTS** Teaching Certificate? \_\_\_\_\_ (If yes, please attach copy)  
(Association of Christian Teachers and Schools)

If yes, what level? \_\_\_\_\_ Remains valid until \_\_\_\_\_ (month/year)

❷ Do you have a state-issued teaching certificate? \_\_\_\_\_ **Specify State:** \_\_\_\_\_  
(If yes, please attach copy)

What kind? \_\_\_\_\_ Remains valid until \_\_\_\_\_ (month/year)

Endorsement(s) List semester hours in endorsement area(s)

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If you do not hold a certificate, what requirements do you lack?

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**TEACHING  
EXPERIENCE**

Sequentially list your teaching experience with most recent first.

*Please indicate Full-time,  
Part-time, or Substitute*

School Name

Grades or Subjects

Dates

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To what degree are you familiar with various Christian or secular curriculums (i.e., ACE, ABeka, Bob Jones, Saxon math, etc.?)

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**CHRISTIAN  
PREPARATION**

Have you had any courses in the Christian Philosophy of Education? If so, where and when?

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If not, would you be willing to take such a course by correspondence or otherwise? \_\_\_\_\_

\* **Attach a typed copy of your personal Christian philosophy of education.**

Have you had other courses giving specific training for Christian day schools? \_\_\_\_\_

Give details. \_\_\_\_\_

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List any conferences or seminars which you have led or attended. \_\_\_\_\_

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Describe how teacher evaluations have been helpful to you. \_\_\_\_\_

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**D. EMPLOYMENT HISTORY**

Please start with your current or most recent employer and work backwards for at least the past ten years.  
If necessary, you may make copies of this page or use the reverse side, following the same format.

1. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Supervisor's Name and Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_

2. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Supervisor's Name and Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_

3. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Supervisor's Name and Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_

4. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Supervisor's Name and Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_

5. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Supervisor's Name and Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_

Have you ever worked under a different name for any of the employers you have listed?  
If so, what was the name or names?

\_\_\_\_\_

Have you already signed a contract for next year with any another institution?

Yes \_\_\_\_\_ No \_\_\_\_\_

**E. PERSONAL REFERENCES**

Please sign Attachment 2, the **Release and Authorization of Release of Information** form and return it with this application. Do not list family members or relatives for references.

**REFERENCE** Give three references that are qualified to speak of your spiritual experience and Christian service.  
List your current pastor first.

	<u>Name</u>	<u>Complete Address</u>	<u>Phone</u>	<u>Position</u>
1.	_____	_____	_____	_____
	_____	_____	_____	_____
2.	_____	_____	_____	_____
	_____	_____	_____	_____
3.	_____	_____	_____	_____
	_____	_____	_____	_____

Give three references that are qualified to speak of your professional training and experience.  
List your current or most recent principal or supervisor first.

	<u>Name</u>	<u>Complete Address</u>	<u>Phone</u>	<u>Position</u>	<u>School</u>
1.	_____	_____	_____	_____	_____
	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____
	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____
	_____	_____	_____	_____	_____

**F. CHRISTIAN BACKGROUND**

**BIBLE** Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct?

Yes \_\_\_\_\_ No \_\_\_\_\_ Signature: \_\_\_\_\_

\* **In your own handwriting** on separate paper briefly give your Christian testimony.

**STATEMENT OF FAITH** Please carefully read our Statement of Faith and indicate below your degree of support.

1. We believe in the Bible as the inspired and infallible Word of God.
2. We believe in one God, eternally existent in three persons: Father, Son, and the Holy Spirit.
3. We believe in the virgin birth of Jesus Christ, His vicarious, atoning death, bodily resurrection and ascension.
4. We believe that man, by voluntary transgression, fell and thereby incurred physical death and separation from God.
5. We believe in salvation through the blood of Jesus Christ as man's only hope of redemption.
6. We believe in water baptism through immersion and the partaking of Holy Communion as a memorial of His suffering and death.
7. We believe in the power of the Holy Spirit to bestow spiritual gifts for use in life and service.
8. We believe in the baptism of the Holy Spirit with the initial evidence of speaking in other tongues.
9. We believe that sanctification is an act of separation from that which is evil and of dedication unto God.
10. We believe the Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. All believers, born of the Spirit, are an integral part of the body of Christ, which are written in Heaven.
11. We believe the ministry is divinely called, scripturally ordained, and provided by our Lord for the evangelization of the world and the edification of the Body of Christ.
12. We believe in divine healing through the redemptive work of Christ on the Cross.
13. We believe in the resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord in the imminent and blessed hope of the church.
14. We believe in the Second Coming of Jesus Christ to reign on the earth for one thousand years.
15. We believe there will be a final judgment, when those not found written in the Book of Life will be consigned to everlasting punishment with the devil and his angels, the beast, and the false prophet.
16. We, "according to His promise, look for the new heavens and a new earth, wherein dwelleth righteousness." (2 Peter 3:13; Rev. 21:22)

**❶** *I fully support the Statement of Faith as written without mental reservations.*

Signature: \_\_\_\_\_

(or...)

**❷** *I support the Statement of Faith except for the area(s) listed and explained below. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction. (Attach an additional page if more space is needed.)*

Signature: \_\_\_\_\_

Explanation: \_\_\_\_\_

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**CHURCH  
SERVICE**

Denominational preference? \_\_\_\_\_

What church do you currently attend? \_\_\_\_\_

Are you presently a member in good standing? \_\_\_\_\_ Years? \_\_\_\_\_

In what church activities are you involved and with what degree of regularity?

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What other Christian service have you done since becoming a Christian?

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What is your attitude toward working with those of other races and those of other denominational beliefs?

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Are you capable of teaching a Bible class? \_\_\_\_\_

If "yes," what would be your subject preferences?

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To what extent should a Christian school teacher become involved in Sunday and other weekday ministries of the sponsoring church or the church of which you are a member?

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**DEVOTIONAL  
LIFE**

Describe your routine of personal Bible study and prayer.

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What books have you read recently that have helped you spiritually?

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**G. PERSONAL PHILOSOPHY**

**\* On separate paper please label and succinctly answer in one or two paragraphs each of the questions below.**

**SHORT  
ESSAYS**

- A. Why do you wish to teach in a Christian school?
- B. What areas do you feel are your strengths? Weaknesses?
- C. What do you believe about the origin of the earth and mankind?
- D. Please summarize any additional information that you would like to present regarding your candidacy for this position.

**REMINDER: Please attach copies of any certificates held (state-issued, ACTS, ACSI, etc.), your written Christian testimony, essay answers, your philosophy of Christian education, and any other pertinent information.**

**H. APPLICANT'S CERTIFICATION AND AGREEMENT**

**My answers on this Application are true and correct and complete. I understand that if I am employed by Cedar Park Christian Schools (“Cedar Park”), it will be at the will of both parties and that my employment can be terminated at any time, with or without cause. I understand and agree that no offer or promise of employment has been made.**

**I authorize Cedar Park Christian Schools (“Cedar Park”) to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment. I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.**

**I authorize Cedar Park Christian Schools (“Cedar Park”) to request criminal background checks on me and copies of my driving record (if I may operate a commercial vehicle on behalf of Cedar Park) upon an offer of employment and during the course of my employment.**

**I understand that Cedar Park Christian Schools (“Cedar Park”) expects its employees to conduct their professional and personal lives in a manner that reflects Cedar Park’s evangelical Christian character. I understand that Cedar Park expects its employees to refrain from behavior that conflicts with evangelical Christian standards including, but not limited to, immoral cohabitation; alcohol or substance abuse including drunkenness and illegal drug use; and inappropriate speech such as vulgar or sexually suggestive words, gossip, and insubordination. If I am employed by Cedar Park, I agree to abide by these expectations.**

**I also have read and agree to the terms provided in the Release.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



**I. CRIMINAL HISTORY INFORMATION**

Please complete this Criminal History Information. Cedar Park Christian Schools (“Cedar Park”) may conduct a criminal history background check on you and request a copy of your driving record (if you may operate a commercial vehicle on behalf of Cedar Park). Further dissemination of any records obtained is prohibited without your written permission. You will be notified of the results of the background check within 10 days of receipt and provided with a copy upon request.

Name: \_\_\_\_\_

Alias/Maiden Name: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

- 1. Have you ever been convicted of any crime? Yes  No

If yes, specify \_\_\_\_\_

\_\_\_\_\_

For purposes of answering this question, conviction shall include any conviction in any jurisdiction, including convictions by way of trial, plea (guilty, “Alford”, *nolo contendere*, or no contest even if they be later withdrawn), deferred prosecution, suspended sentence or stipulation. Conviction shall also include convictions that have subsequently been dismissed, expunged, vacated, reduced, mitigated, or otherwise stricken from official record. A conviction will not necessarily bar employment.

- 2. Have you ever had findings made against you in any civil adjudicative proceeding as defined in RCW 43.43.830? Yes  No

If yes, specify \_\_\_\_\_

\_\_\_\_\_

RCW 43.43.830 (3) “Civil adjudicative proceeding” is a judicial or administrative adjudicative proceeding that results in a finding of, or upholds an agency finding of, domestic violence, abuse, sexual abuse, neglect, or exploitation or financial exploitation of a child or vulnerable adult under chapter 13.34, 26.44, or 74.34 RCW, or rules adopted under chapters 18.51 and 74.42 RCW. “Civil adjudicative proceeding” also includes judicial or administrative orders that become final due to the failure of the alleged perpetrator to timely exercise a right afforded him or her to administratively challenge findings made by the department of social and health services or the department of health under chapter 13.34, 26.44, or 74.34 RCW, or rules adopted under chapters 18.51 and 74.42 RCW.

I declare, under penalty of perjury under the laws of the State of Washington, that the statements above are true and correct. I authorize Cedar Park Assembly of God to conduct a criminal background check on me and to obtain a copy of my driving record.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, at \_\_\_\_\_  
(day) (month) (year) (city, state)

Applicant’s Signature: \_\_\_\_\_

**J. Release**

**(INCLUDING AUTHORIZATION OF RELEASE OF INFORMATION, AND DEFENSE, INDEMNIFICATION AND HOLD HARMLESS OBLIGATIONS BY APPLICANT)**

I, \_\_\_\_\_, have applied for employment at Cedar Park Christian Schools (“Cedar Park”).

I authorize Cedar Park, in its efforts to process my application and to check my background and contact references, to provide a copy of this release to any person or entity, and authorize Cedar Park and other parties to treat a facsimile copy of this release as if it were the signed original.

I authorize Cedar Park Christian Schools to contact any person or entity to obtain information about me, including the employers, organizations, supervisors, governmental agencies and references that I list in my application and others identified by Cedar Park. Without limiting the foregoing, I understand and agree that this release allows the Department of Social and Health Services, including Child Protective Services, to release information concerning me.

I hereby request, consent to, and authorize any current or former employer, person, firm, corporation, organization, education or vocational institution, or government agency to provide Cedar Park with information they have regarding me, including the release of information concerning my performance, qualifications, personal and work history, dates of employment, dates of volunteer service, job titles, reasons for leaving, salary, and opinions about me. The released information may be in the form of a letter of reference, a response to an evaluation form prepared by Cedar Park, telephone interviews or other interviews initiated by Cedar Park, or any other means deemed appropriate by Cedar Park. I understand that the information released may include facts and/or opinions that are unfavorable to me and/or with which I may disagree.

I hereby expressly waive any and all rights I may have of access to any letter of reference, to any response to an evaluation form, to anything discussed in telephone conversations or interviews, or information otherwise obtained by Cedar Park, including any right to inspect and review, any right to have a copy made for my use, and any right to request an amendment of or correction to any released information.

I hereby release and agree to defend, indemnify and hold harmless Cedar Park and its past, present and future pastors, elders, deacons, leaders, employees, directors, officers, volunteers, agents, successors and assigns, and insurers from any and all liabilities arising from or in any way related to requesting or receiving information about me. I also release and agree to defend, indemnify and hold harmless any person or organization or entity (whether listed in my application or not) and its respective directors, owners, officers, employees, volunteers and agents who provide information or references about me to Cedar Park from and against any and all liability arising from or in any way related to their disclosure of any information or opinions about me.

I hereby acknowledge that I have read, understand, and willingly sign and agree to this document.

**THIS STATEMENT CONTAINS A RELEASE OF CLAIMS AND AN OBLIGATION TO DEFEND, INDEMNIFY AND HOLD HARMLESS CEDAR PARK ASSEMBLY OF GOD AND OTHERS. PLEASE READ IT CAREFULLY.**

This **signed** Release must be a part of the application package. The Release must be mailed, faxed, or taken to Cedar Park for the application to be considered complete.

Applicant’s Signature: \_\_\_\_\_ Date: \_\_\_\_\_