



EMPLOYMENT APPLICATION

Your interest in Cedar Park Church is appreciated. Cedar Park Assembly of God (Cedar Park) is a religious non-profit organization. We invite you to complete the following application and return it as soon as possible. Cedar Park does not discriminate against any person because of sex, race, color, national origin, age, or disability as required by federal law (to the extent applicable to Cedar Park). As a religious non-profit organization, Cedar Park may prefer employees on the basis of religion. This application will remain active for 90 days. You must renew this application after that time to be considered for a position.

Please Print Clearly

PERSONAL INFORMATION

Full Legal Name: _____ Date: _____
(First) (Middle) (Last)

What you go by (if different from above): _____

Other names ever used or known by: _____

Email address: _____

Phone: (Home) _____ (Cell) _____

Your current address: _____

Length of time at current address: _____

Please list your previous residences for the past five years (attach a separate sheet if necessary):

Are you over 18? ☐ Yes ☐ No

If no, parent/guardian name & email: _____

If no, school counselor name & email: _____

Do you use tobacco? ☐ Yes ☐ No

Do you drink alcoholic beverages? ☐ Yes ☐ No

Do you use recreational marijuana? ☐ Yes ☐ No

POSITION DESIRED

Specific position for which you are applying: _____

Hours per week that you desire to work: _____

Days of the week you prefer to work: _____

Hours of the week you prefer to work: _____

Have you reviewed the job description for this position? ☐ Yes ☐ No

Are you able to perform the essential functions set forth on the job description, with or without reasonable accommodation?

☐ Yes ☐ No

How did you hear about this position? _____

EDUCATION

High School: _____ GPA: _____ Graduate: ☐ Yes ☐ No
Trade School: _____ GPA: _____ Graduate: ☐ Yes ☐ No
College: _____ GPA: _____ Graduate: ☐ Yes ☐ No
Major: _____
Degree: _____
College: _____ GPA: _____ Graduate: ☐ Yes ☐ No
Major: _____
Degree: _____

EMPLOYMENT HISTORY

*List your previous employers over the last 10 years beginning with the most recent
(use the back of this form if necessary)*

Current (or Last) Employer: _____ Phone: _____
Position & Job Description: _____
Employment Date: from _____ to _____
Supervisor's Name: _____ Email: _____
Address: _____ City: _____ State: _____ Zip: _____
Reason for leaving: _____

Employer: _____ Phone: _____
Position & Job Description: _____
Employment Date: from _____ to _____
Supervisor's Name: _____ Email: _____
Address: _____ City: _____ State: _____ Zip: _____
Reason for leaving: _____

Employer: _____ Phone: _____
Position & Job Description: _____
Employment Date: from _____ to _____
Supervisor's Name: _____ Email: _____
Address: _____ City: _____ State: _____ Zip: _____
Reason for leaving: _____

CHRISTIAN BACKGROUND

Have you accepted Jesus Christ as your personal savior? ☐ Yes ☐ No

TESTIMONY

☐ In your own handwriting, on separate paper, briefly give your Christian testimony.

BIBLE

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct?

☐ Yes ☐ No Signature: _____

STATEMENT OF FAITH

Please carefully read our Statement of Faith and indicate below your degree of support.

1. We believe in the Bible as the inspired and infallible Word of God.
2. We believe in one God, eternally existent in three persons: Father, Son, and the Holy Spirit.
3. We believe in the virgin birth of Jesus Christ, His vicarious, atoning death, bodily resurrection and ascension.
4. We believe that man, by voluntary transgression, fell and thereby incurred physical death and separation from God.
5. We believe in salvation through the blood of Jesus Christ as man's only hope of redemption.
6. We believe in water baptism through immersion and the partaking of Holy Communion as a memorial of His suffering and death.
7. We believe in the power of the Holy Spirit to bestow spiritual gifts for use in life and service.
8. We believe in the baptism of the Holy Spirit with the initial evidence of speaking in other tongues.
9. We believe that sanctification is an act of separation from that which is evil and of dedication unto God.
10. We believe the Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. All believers, born of the Spirit, are an integral part of the body of Christ, which are written in Heaven.
11. We believe the ministry is divinely called, scripturally ordained, and provided by our Lord for the evangelization of the world and the edification of the Body of Christ.
12. We believe in divine healing through the redemptive work of Christ on the Cross.
13. We believe in the resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord in the imminent and blessed hope of the church.
14. We believe in the Second Coming of Jesus Christ to reign on the earth for one thousand years.
15. We believe there will be a final judgment, when those not found written in the Book of Life will be consigned to everlasting punishment with the devil and his angels, the beast, and the false prophet.
16. We, "according to His promise, look for the new heavens and a new earth, wherein dwelleth righteousness." (2 Peter 3:13; Rev. 21:22)

1 I fully support the Statement of Faith as written without mental reservations.

Signature: _____

OR...

2 I support the Statement of Faith except for the area(s) listed and explained below. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction. (Attach an additional page if more space is needed.)

Signature: _____

Explanation: _____

CHURCH SERVICE

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? ☐ Yes ☐ No Years? _____

In the space below, please list the churches you have attended regularly within the last 10 years, if any. Please include the city, state and phone number of the church, the name of its pastor when you attended there, and the approximate dates you regularly attended.

In what church activities are you involved and with what degree of regularity?

What other Christian service have you done since becoming a Christian?

What is your attitude toward working with those of other races and those of other denominational beliefs?

Have you ever been asked to leave a church? ☐ Yes ☐ No If yes, why?

DEVOTIONAL LIFE

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

REFERENCES

Please list four persons who are available for immediate contact and who can comment on your character, reputation and/or work experience. References cannot be related to you and cannot be living in your household. They may be friends, neighbors, or others with whom you have frequent personal and/or business relationships.

1. Name: _____ Email: _____ Known since: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone number (Home): _____ (Cell): _____

2. Name: _____ Email: _____ Known since: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone number (Home): _____ (Cell): _____

3. Name: _____ Email: _____ Known since: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone number (Home): _____ (Cell): _____

4. Name: _____ Email: _____ Known since: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone number (Home): _____ (Cell): _____

ADDITIONAL EXPERIENCE

For what organizations have you belonged to or offered your voluntary services? Explain your role, give the name of the organization, the name of your supervisor, and the dates you were involved. (Use the back, if necessary). Please indicate for each organization the reason why you have discontinued your involvement (if you are no longer involved).

Please list any other experience and/or skills you have that you feel would be helpful for this position:

CRIMINAL HISTORY

Please explain "yes" answers to the following questions more fully. Use a separate piece of paper if needed.

1.) Are there any facts or circumstances involving you or your background that would call into question your involvement in an environment where children or youth may be present?

☐ Yes ☐ No If yes, specify. Answering yes will not necessarily bar you from employment.

2.) Have you ever had your driver's license suspended or revoked for any reason?

☐ Yes ☐ No If yes, specify. Answering yes will not necessarily bar you from employment.

- 3.) Have you ever been held, detained, taken into custody, charged, arrested, indicted, fined, forfeited bond, cited, or convicted* for a violation of any law, regulation, or ordinance?

☐ Yes ☐ No If yes, specify. Answering yes will not necessarily bar you from employment.

** For purposes of answering this question, conviction shall include any conviction in any jurisdiction, including convictions by way of trial, plea (guilty, "Alford", nolo contendere, or no contest even if they be later withdrawn), deferred prosecution, suspended sentence or stipulation. Conviction shall also include convictions that have subsequently been dismissed, expunged, vacated, reduced, mitigated, or otherwise stricken from official record. A conviction will not necessarily bar volunteering.*

- 4.) Have you ever had findings made against you in any civil adjudicative proceeding as defined in RCW 43.43.830?

☐ Yes ☐ No If yes, specify. Answering yes will not necessarily bar you from employment.

RCW 43.43.830 (3) "Civil adjudicative proceeding" is a judicial or administrative adjudicative proceeding that results in a finding of, or upholds an agency finding of, domestic violence, abuse, sexual abuse, neglect, or exploitation or financial exploitation of a child or vulnerable adult under chapter 13.34, 26.44, or 74.34 RCW, or rules adopted under chapters 18.51 and 74.42 RCW. "Civil adjudicative proceeding" also includes judicial or administrative orders that become final due to the failure of the alleged perpetrator to timely exercise a right afforded him or her to administratively challenge findings made by the department of social and health services or the department of health under chapter 13.34, 26.44, or 74.34 RCW, or rules adopted under chapters 18.51 and 74.42 RCW.

- 5.) Are you currently under indictment, on probation, parole, or work release?

☐ Yes ☐ No If yes, specify. Answering yes will not necessarily bar you from employment.

- 6.) Have you ever been investigated by the Department of Social and Health Services, including, but not limited to, Child Protective Services, or a similar department or agency in any other state or jurisdiction?

☐ Yes ☐ No If yes, specify. An investigation will not necessarily bar you from employment.

I declare, under penalty of perjury under the laws of the State of Washington, that the statements above are true and correct. Job offers are contingent upon the satisfactory completion of a background check.

Name

Signature

Date

AGREEMENT

My answers on this Application are true, complete, and correct. I understand that if I am employed by Cedar Park, it will be at the will of both parties and that my employment can be terminated at any time, with or without cause. I understand and agree that no offer or promise of employment has been made.

I understand Cedar Park may request a criminal background checks on me and copies of my driving record (if I may operate a commercial vehicle on behalf of Cedar Park) upon an offer of employment and during the course of my employment.

I understand that Cedar Park expects its employees to conduct their professional and personal lives in a manner that reflects Cedar Park's evangelical Christian character. I understand that Cedar Park expects its employees to refrain from behavior that conflicts with evangelical Christian standards including, but not limited to, immoral cohabitation; alcohol or substance abuse including drunkenness and illegal drug use; and inappropriate speech such as vulgar or sexually suggestive words, gossip, and insubordination. If I am employed by Cedar Park, I agree to abide by these expectations.

I also have read and agree to the terms provided in the Release.

Name

Signature

Date

RELEASE

(including authorization of release of information, and defense, indemnification and hold harmless obligations by applicant)

I, _____, have applied for employment at Cedar Park Assembly of God.

I authorize Cedar Park, in its efforts to process my application and to check my background and contact references, to provide a copy of this release to any person or entity, and authorize Cedar Park and other parties to treat a facsimile copy of this release as if it were the signed original.

I authorize Cedar Park to contact any person or entity to obtain information about me, including the employers, organizations, supervisors, governmental agencies and references that I list in my application and others identified by Cedar Park. Without limiting the foregoing, I understand and agree that this release allows the Department of Social and Health Services, including Child Protective Services, to release information concerning me.

I hereby request, consent to, and authorize any current or former employer, person, firm, corporation, organization, education or vocational institution, or government agency to provide Cedar Park with information they have regarding me, including the release of information concerning my performance, qualifications, personal and work history, dates of employment, dates of volunteer service, job titles, reasons for leaving, salary, and opinions about me. The released information may be in the form of a letter of reference, a response to an evaluation form prepared by Cedar Park, telephone interviews or other interviews initiated by Cedar Park, or any other means deemed appropriate by Cedar Park. I understand that the information released may include facts and/or opinions that are unfavorable to me and/or with which I may disagree.

I hereby expressly waive any and all rights I may have of access to any letter of reference, to any response to an evaluation form, to anything discussed in telephone conversations or interviews, or information otherwise obtained by Cedar Park, including any right to inspect and review, any right to have a copy made for my use, and any right to request an amendment of or correction to any released information.

I hereby release and agree to defend, indemnify and hold harmless Cedar Park and its past, present and future pastors, elders, deacons, leaders, employees, directors, officers, volunteers, agents, successors and assigns, and insurers from any and all liabilities arising from or in any way related to requesting or receiving information about me. I also release and agree to defend, indemnify and hold harmless any person or organization or entity (whether listed in my application or not) and its respective directors, owners, officers, employees, volunteers and agents who provide information or references about me to Cedar Park from and against any and all liability arising from or in any way related to their disclosure of any information or opinions about me.

I hereby acknowledge that I have read, understand, and willingly sign and agree to this document.

THIS STATEMENT CONTAINS A RELEASE OF CLAIMS AND AN OBLIGATION TO DEFEND, INDEMNIFY AND HOLD HARMLESS CEDAR PARK ASSEMBLY OF GOD AND OTHERS. PLEASE READ IT CAREFULLY.

This signed Release must be a part of the application package. The Release must be mailed, faxed, or taken to Cedar Park for the application to be considered complete.

Name

Signature

Date