

School Employee Benefits



Full-time Benefits

For those regularly scheduled to a minimum of 30 hours per week.

- Medical Insurance
- Health Reimbursement Arrangement (HRA)
- Health Savings Account (HSA)
- Dental Insurance
- Vision Insurance
- Life Insurances
- Accidental Death & Dismemberment Insurances (AD&D)
- Long-Term Disability Insurance (LTD)
- Accident Insurance
- Critical Illness Insurance
- 403(b) Retirement Plan with up to a 3% Match
- Four days of Paid Sick Leave per semester
- Up to 9 Paid Holidays for non-contracted employees
- Up to 5 days of Paid Leave for Civic Duty
- Employee Assistance Program
- Potential Bonuses

Many positions include free extended care for K-6 students of CPCS during work hours as well as tuition scholarships of up to 50% for K-12th students of CPCS.

Part-time Benefits

For those regularly scheduled to work 20 to 29.9 hours per week.

- Vision Insurance
- Life Insurances
- Accidental Death & Dismemberment Insurances (AD&D)
- Long-Term Disability Insurance (LTD)
- Accident Insurance
- Critical Illness Insurance
- 403(b) Retirement Plan with up to a 3% Match
- Four days of Paid Sick Leave per semester
- Up to 5 days of Paid Leave for Civic Duty
- Employee Assistance Program
- Potential Bonuses

Many positions include free extended care for K-6 students of CPCS during work hours as well as tuition scholarships of up to 35% for K-12th students of CPCS.

Reduced Part-time Benefits

For those regularly scheduled to work less than 20 hours per week.

- Paid Sick Leave
- Up to 5 days of Paid Leave for Civic Duty
- Employee Assistance Program
- Potential Bonuses

Many positions include free extended care for K-6 students of CPCS during work hours.

Temporary/Seasonal Benefits

For those who perform a job for a specified time, normally less than one year.

- Paid Sick Leave
- Up to 5 days of Paid Leave for Civic Duty
- Employee Assistance Program

Many positions include free extended care for K-6 students of CPCS during work hours.